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Produced by:

 **Woodward SHE Ltd**

Welcome to our 13th Edition of Safety Net



Writing the welcome to Safety Net is always challenging as I am constantly seeking stories and situations which show success for our students and Woodward SHE Ltd. who supports them through the alumni.

I am pleased to see the letter from Michael Reid [on Page 9] and am very proud of those candidates on the Construction course.

We got a very pleasing e-mail back from Andy when we helped him with the Health and Safety Workshop in May and the Associates day [page 11] was very successful.

We are finding difficulty coping with the number of people, particularly in-company who wish to become Woodward Associates and deliver IOSH courses themselves in-house.

We are also helping our military students who become Woodward Associates – they indicate that they are Woodward Associates on their CV when applying for jobs and this ability to deliver training themselves and save their prospective employers significant amounts of money gives them a fantastic advantage in getting the job.

Excellent demonstration for health and safety on the M74, helping to contribute to an excellent health and safety workshop, the phenomenal growth of our Associate

scheme through which many more people will receive in-house health and safety training and helping the military students achieve health and safety jobs – ahhh.... success.

But most of all success for health and safety !



NEBOSH Graduation 2010 Special Report



To acknowledge the achievements of successful Diploma candidates NEBOSH holds an annual Graduation & Awards Ceremony incorporating our best candidates presentation.

The ceremony for all successful 2008/2009 NEBOSH Diploma candidates took place at the University of Warwick on Monday 28 June 2010, and attracted over 1,200 Diplomates, their guests and course providers.

Judith E Hackitt CBE, the Chair of the Health and Safety Executive, was once again the guest of honour.

In her speech she

spoke about the importance of H&S qualifications and the work done by H&S professionals to achieve improvement in health and safety performance.

During the ceremony all the diplomates and award winners were personally congratulated by Judith Hackitt, in recognition of their achievements.

It was an especially happy day for Woodward because our students won not one, but two top student awards and our own Adam Pearson received his NEBOSH Environmental Diploma.



Left to right; Tom Duggan, Sebastian Wilkinson, Claire Jones, Ray Pearson

Our two Best Candidate award winners were:

- Claire Jones, who won the award for the National Certificate in Fire Safety and Risk Management

- Sebastian Wilkinson, who won the award for the National Diploma in Environmental Management.

[See features on pages 3 and 4 for more about our two winners]



Sebastian Wilkinson receiving his award from David Morris, chair of NEBOSH



Adam Pearson, being congratulated by Judith Hackitt, chair of the HSE



From Training to Job – A Past Student Case Study

This is a special double feature article to us to share with our other Alumni, focusing on our two recent award winners

Alumni member Claire Jones trained with Woodward



I started out as an YTS Junior Process Operator at the Marchon Chemical Works. I moved into chemistry and worked my way up to be a chemist and gained an honours degree in chemistry. I transferred into Technical Sales and following a redundancy situation in 1995 I found myself working within the Safety Department. I was still at Marchon although it had went through several name changes. I again worked my way up, by this time the company was owned by Huntsman and I was the Safety Manager. I had taken the NEBOSH General Certificate and held NEBOSH Diploma 1. Studying for my NEBOSH Diploma 1 was where I first encountered Woodward. I didn't continue with my Diploma 2 as I had my daughter.

Late in 2004 I received the news that most of the site was closing, having never worked anywhere else this was a major change for me. To gain further skills I studied for the NEBOSH Construction Certificate with Woodward a qualification that has served me well.

I started work with SGB based at the Sellafeld Site as their Health and Safety Manager and commenced studying for the new level 6 NEBOSH Diploma again with Woodward. After about 12 months I started as an agency worker for Sellafeld Limited and continued with my Diploma passing it with credit.

I was taken on permanently by Sellafeld Ltd and was initially the Senior Safety Advisor on one of the big construction projects before being promoted and I now work within Project Management as the Construction EHS Improvements Manager. Since working for Sellafeld I have continued with my studies (a lot of courses being specific to Sellafeld) but I also studied for the NEBOSH Certificate in Fire Safety and Risk Management again with Woodward for which I recently found out I was the Best Candidate. Only this year I went back to guess where, you got it - Woodward's and completed the newly launched NEBOSH Environmental Certificate passing with Distinction. It amazes me that I have worked in industry for nearly 25 years (showing my age now) with 15 of those in Health and Safety and I have been fortunate to work with some excellent people from whom I learnt a lot. Thinking about it I have probably been a pupil on and off at Woodward's for about 10 years and I have only the highest regard for them and their staff. I have shared many a good laugh and met a lot of interesting characters along the way. Whilst I am proud of my achievements the bottom line is they mean nothing if you are not out there trying to make a difference its putting all the things you learn in to practice and interacting with people to influence their behaviour that makes the real difference.

From Training to Job – A Past Student Case Study

This is a special double feature article to us to share with our other Alumni, focusing on our two recent award winners

Alumni member Sebastian Wilkinson trained with Woodward



Sebastian Wilkinson won the “Best Candidate” award for the NEBOSH National Diploma in Environmental Management, and he was formally presented it at the recent NEBOSH Graduation Ceremony.

“Firstly I would like to thank the Woodward group for all their help during my course. I have found you the best training provider by far and believe me I have been on many educational courses.

All the tutors were of a very high standard; however I have to say Sally was exceptional. She answered many troubling questions and provided assistance when it was most needed. Ray also made what could have been a very complex subject (law) easy to understand and follow.

I found the Nebosh Environmental Diploma very useful in highlighting areas in which a company can be liable for both criminal and civil prosecution and also how using resources wisely can both protected the environment and save a considerable amount of money.”

Seb works as a Senior Team Leader for Bosal Ltd. He is responsible for 8 production cells and coordinating 12 employees across all customer bases; Jaguar and Landrover.

When he’s not working Seb enjoys a wide range of outdoor pursuits including rock climbing, abseiling, hill walking and wind surfing. He takes particular pleasure in DIY, and the achievement of completing a DIY project.

Ray's Legal Update



Ray has once again highlighted a few important legal cases over the past few months that he feels may be of value to our alumni.

Whilst every care has been taken in compiling the articles and comments in this newsletter, Woodward cannot be held responsible for

any errors or omissions the notes are not intended to be a substitute for specific legal advice.

HELLO BOYS AND GIRLS.

Let's consider a couple of issues together:

A degree in drama? Yes please!



Last November, an HSE inspector was fined £2,000 at Kilmarnock Sherriff Court for contempt of court.

A brief explanation of contempt of court in criminal cases is that it involves conduct which might be prejudicial, obstructive or brings into disrepute the administration of justice. The facts of this case were that a company were charged under the Health and Safety at

Work Etc Act with the death of one of their employees.

The death occurred at Loudoun Castle Theme Park in Ayrshire. The case went to trial and the company was subsequently acquitted. However, during the trial, it was found that the HSE Inspector approached a witness who had just given evidence on behalf of the defence.

The HSE Inspector asked this witness what subject he had his degree in. He answered by saying it was accountancy.

The HSE Inspector then commented that she thought it was in drama following his performance in the witness box!

Later during the trial, the HSE inspector was seen pulling faces at another witness whilst he was testifying. There was also exaggerated shaking of the HSE Inspector's head during the testimony.

The defendant's representative, on seeing this, applied to the court to have the Inspector excluded.

The Sheriff took it upon himself to hold the HSE Inspector in contempt of court.

The lesson here is regardless of how we feel as to the performance of a witness in the witness stand, it is essential we maintain our professional decorum and not assume all witnesses are members of Equity!



Where's me Alveola Gone?

I recently had to give advice to a gentleman with regards to an unpleasant illness called Alveolitis. He worked in a specialised stone finishing workshop.

The air sacs of the alveola become distended and swollen and this in turn causes excess mucus, pain and breathing difficulties.

Ultimately, it can lead to the onset of fibrosis. His doctor also believed he may have had an allergic reaction to some sensitised substance.

As yet we have not found conclusive evidence that would substantiate this claim. However, it most certainly cannot be discounted.

On a happier note, the gentleman concerned is responding quite well to medical treatment and although his condition is unlikely to disappear completely, his daily well-being has improved. The COSHH regulations are being carefully scrutinised with regards to this problem.

Talking about the Alveola brought back to me a humorous incident from my past. I was attending a breathing apparatus course whilst serving in the fire service, and we had a visiting lecturer from the local hospital, a specialist in the respiratory system. He was very interesting and explained to us the function of the many and different physiological component parts of the respiratory system. One such part being the Alveola. When he had finished, he told us he would come to see us following one of our training exercises.

This he duly did.

At the time we were all sprawled haphazardly on the training yard surrounded by our breathing apparatus sets. We were all quite exhausted following the very arduous exercise, but pleased to see our friend the lecturer again.

He asked us if we had found his lecture interesting, we all emphatically said we had. He then said he would ask us a couple of questions to see how much we had taken in. This went very well, most of us answering the questions reasonably well, until he arrived at a firefighter who's nickname was "Bobby Half-Brain" (this was in the days where we were all less sensitive to the world of political correctness).

This nickname needs no real explanation.

Bobby was asked about his Alveola. "I know the answer to this" said Bobby, which was much to all our surprise. He then proceeded to point to the demand valve on the face mask of his breathing apparatus set, whereupon he said emphatically

"That's the Alveola valve".

ARGH!!!!!!



Stay Safe Boys and Girls !!

Take care



M.P. Harriet Harman's equality bill is apparently still trundling its wearisome way through parliament.

I'm not altogether sure where it is going, especially with regards to the newly formed government. I suppose we will just have to wait and see.

Some religious organisations have already launched into serious objections with regards to some of the proposals set out in this bill and have brought about amendments in certain areas. My concerns with regards to this proposed legislation is the confusion it appears to be causing amongst employers as to what they can and cannot ask a prospective employee.

Here at Woodward we have received many enquiries with regards to medical information prior to employment. In order to put some semblance of logic into this particular problem, can I draw your attention to the situation involving the tragic case of Ashleigh Ewing, 22

years old, who was killed while she was acting as a support worker for the organisation "Mental Health Matters". This young woman was sent, as course of her employment, to visit a service user (that is, a client of the organisation) who was known to have serious delusional behavioural problems. In fact, it was also known about this individual that he decided to stop taking his medication and had begun drinking regularly, yet information regarding this person's behaviour was not, it would appear, passed onto Ashleigh. She subsequently visited this person and was stabbed to death.

I make mention of this case because I am very concerned that employers do not make all reasonable and relevant provision to ensure the people they employ will not be placed in positions of danger and disadvantage due to some pre-disposed illness.

It most certainly will not be encumbant upon a prospective employee to mention, for example, that they suffer from asthma if they feel that the

organisation they are to be employed in is unlikely to make their condition worse.

But consider, as an example, the use of a sensitising substance that appears quite safe to that person without knowledge of its danger, bringing about an allergic reaction, serious in nature due to the pre-disposed condition.

My question here is where does the employer's duty of care stand in this situation?

Surely it is important that all employers glean sufficient information from their prospective employees with regards to their medical condition that they can then employ that person gainfully and healthily.

Health and Safety legislation is there to protect people from dying or being diseased during the course of their work. It without doubt has to be considered in conjunction with the requirements of current employment law.

My advice – take care!

Carrs Billington Agriculture – Operations 2010 Health and Safety Workshop



Woodward SHE Ltd. were very happy to support the recent Carrs Billington Agriculture – Operations 2010 Health and Safety Workshop held on their Lancaster site on Tuesday 25 May 2010.

Andy and Julia, the two health and safety advisors for the company, created a workshop agenda which was far ranging but yet detailed and all the managers of the 9 sites around the UK were in attendance.

Issues relating to risk assessment methodologies, permit to work systems, health and safety records and compliance to health

and safety legislation were featured and discussed in detail and both Tom [presentation entitled *Why health and safety is important to CBAL Operations*] and Chris [presentation entitled *Work Equipment – an overview*] led sessions at the workshop.

At the end of the workshop Tom summarised in a feedback session and helped both Carrs Billington as an organisation and the individual site managers to prioritise future actions based on the workshop discussions. These actions were supported in the closing remarks made by Paul Steeples,

Managing Director of the company

The workshop was a busy day, although a short lunchtime was included, the breadth and depth of discussion very enlightening and managers were very positive about the rewards for themselves.

The next steps included plans for Andy to become a Woodward Associate and present the range of IOSH courses in-house to all the staff, supervisors and managers. This is due to begin early next year.





Woodward Scotland

Woodward Scotland has moved office to 11 Maritime Street Leith, Edinburgh.

This is so we can work closely with Brenda Perry, the manager of Pro Business, on spreading the word about our Scottish courses.

Our recent Woodward Scotland Ltd NEBOSH Construction course, which just finished

last month, received an unexpected complement from Michael Reid.

Michael Reid is the Project Health & Safety Advisor for Interlink M74 JV. He

Woodward Scotland Ltd

Contact Brenda on:

Tel: [0131] 624 8917

Fax: [0131] 554 3373

E: info@woodwardscotland.co.uk

W: www.woodwardscotland.co.uk

was kind enough to allow our delegates to use his site for their NEBOSH practical.

You can see the photos of the day and read the e-mail below:

From: Michael Reid
Sent: 01 June 2010 09:16
To: TomA Duggan
Subject: RE: Fw: Construction Site Visit

Dear Tom,

I am writing to congratulate your company on the caliber of your students.

As you know, a number of your students recently visited our project, Interlink M74 Joint Venture, and very quickly demonstrated both their practical awareness and knowledge regarding the management of health and safety at work. We (the project) had "prepared" an area of work with numerous hazards and omissions, many of which your students managed to identify, record and advise on the immediate corrective actions required.

During their relatively brief time on site your students presented themselves in a very professional and knowledgeable manner at all times, and were a credit to your organisation.

Kind regards,

Michael Reid
Project Health & Safety Advisor
Interlink M74 JV



New HSE Tool Kits Released

The HSE have released two new toolkits which might be of interest to members of the alumni:

NEW Falls from Height - Work at height Access equipment Information Toolkit

Do you work at height occasionally?

Check out all the free advice and guidance in the new HSE WAIT toolkit - (Work at Height Access Equipment

Information Toolkit;

<http://www.hse.gov.uk/falls/wait/findoutmore.htm?ebul=slips/may-10&cr=3>

New tool launched to help prevent musculoskeletal disorders

A new tool is now available online to help duty holders reduce the likelihood of their employees suffering from musculoskeletal disorders (MSDs) of the upper limbs associated with

repetitive tasks.

MSDs affect more than 500,000 people in Britain every year and are often linked to repetitive work tasks such as packing on a production line or the regular use of hand tools. ART is not intended to be used for Display Screen (DSE) assessments.

<http://news.hse.gov.uk/lau/2010/03/19/new-tool-launched-to-help-prevent-musculoskeletal-disorders/?rss=>



Woodward at IOSH 2010 in Glasgow

We would like to thank everyone who visited us on our stand when we attended the IOSH 10 conference & exhibition on the 24 and 25 March 2010 at the SECC in Glasgow.

We hope you enjoyed the quality of the conference sessions, workshops and speakers testifying to the value of the event.



Woodward Associates & Ambassadors Day



Friday 4th June 2010 saw the official launch of our Woodward Associates and Ambassadors Scheme, at the first of our annual Associates and Ambassadors meetings.

A very productive day was had by all, the Associates and Ambassadors learned all about the scheme and Woodward got some very valuable feedback about the scheme and ways to further develop it.

Neil Elsander from Integrated Risk

Management, who was involved in our scheme pilot, spoke about his Associate Scheme Experiences.

Tom Duggan, M.D, explained the Associate and Ambassador Scheme, and the support that Woodward can offer our Associates.

Brenda Perry, M.D. Pro-Business discussed the H&S Support Services that Associates can offer in addition to training.

Wendy Berry, one of

our Tutors, talked about teaching skills and the support for training that is available to our Associates.

We are very excited about the scheme and feel that it is going to be the future of training in these difficult recessionary times.

If you missed the day, but are interested in getting involved in the scheme please get in touch and we'll send you all the information that you need.



HSE Chief Executive and Chair on YouTube !

The HSE have started to post videos to help get the H&S message across. I've included some links to a couple of videos that you might find interesting:

Judith Hackitt on YouTube

HSE Chair makes the case for health and safety

<http://www.hse.gov.uk/aboutus/speeches/transcripts/hackitt240310.htm?ebul=hsegen/26-apr-2010&cr=2>

HSE Chief Executive on YouTube

Geoffrey Podger video interview at IOSH 10

<http://www.hse.gov.uk/aboutus/speeches/index.htm?ebul=hsegen/26-apr-2010&cr=3>



New Resources to help with REACH

Website

The UK REACH Competent Authority has launched its new look website.

The website of the UK REACH CA has been redesigned to make it more user friendly. In addition more legislation and enforcement content has also been included.

This is only the first step of the updates and the authority recommend that you keep checking back with the site as further minor and structural

changes will be made over the next few weeks.

Find it by following the below link:

<http://www.hse.gov.uk/reach/index.htm?ebul=reach/april-2010&cr=1>

Practical Guides

Practical Guides to help registrants comply with REACH.

ECHA has published six Practical Guides to help registrants meet their information requirements for

REACH registration.

These can be found by following the below link:

http://echa.europa.eu/doc/press/na_10_16_practical_guides_20100409.pdf



ALUMNI SPECIAL OFFER !!



Its time for another one of our Alumni Special Offers.

This time we want to highlight the courses that Woodward Scotland are running this Autumn.

This offer only applies to our Woodward Alumni, so to qualify bookings must be made through Alumni

Administration in Carlisle.

This is so we can confirm the identity of the claimant as a member of the alumni.

Contact Sharon on (01228) 592614 or by e-mail on info@woodwardgroup.co.uk to take advantage of

this special offer.

Please check out our July 2010 Woodward Scotland Brochure for the Autumn 2010 Course dates.

 **Woodward SHE Ltd**

**10% Alumni Discount
Voucher for
Courses running in
Glasgow in Autumn 2010**

Terms and Conditions

Existing Alumni Only

Courses based in Glasgow in Autumn 2010

Only applies to places on courses in Glasgow in Autumn 2010

Vouchers cannot be exchanged for cash

To qualify bookings must be made through Alumni Administration in Carlisle.

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We're on the Web!

See us at:
www.woodwardgroup.co.uk

Do you want to be an Alumni Case study?

We want this newsletter to be about you, our Alumni. We'd like to feature a different past student each newsletter and talk

about what you've done since leaving us.

If you'd like to be featured in our newsletter please

send a short article about yourself and your career to the newsletter at info@woodwardgroup.co.uk.

Testimonials Request

We would like to include some testimonials from past students on our website, so that potential students can get an idea about how we operate and what we have to offer.

Several current students have suggested that they would have benefited from these.

If you would like to send us a testimonial please include your name and company (or rank if MoD) so that we can show that the testimonials come from real people.

Testimonials of all lengths would be greatly appreciated.

Many thanks in advance!



About Our Company...

Woodward delivers health and safety training and also environmental management training.

The majority of the training courses

offered are IOSH, NEBOSH or CIEH accredited. However bespoke training, consultancy and auditing work are also undertaken.

Woodward wants to continue to develop professional safety, health and environmental, fire and construction managers.

Do you have any feedback for us?

We want to make sure that our alumni newsletter is something worth reading.

If you have any feedback or comments on how we

can improve the newsletter we'd love to hear them. Equally if you have an article you'd like to see in our newsletter or a letter for us to publish we'd be happy to consider them.

Please contact us on the usual address:
info@woodwardgroup.co.uk