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Produced by:



Welcome to our 12th Edition of Safety Net

Hope you are fairing OK during this recession and that you have not been made redundant.

Remember – if we can help in any way please contact us.

Several of our alumni members who have been made redundant have enquired about setting up as Associates and/or Ambassadors [in their words they have decided to change direction, although forced to, and take their destiny into their own hands]. They have seen the possibilities of a prosperous business through delivering

courses for Woodward as an Associate or selling places on Woodward courses as an Ambassador [or doing both].

We are aiming to have 50 Associates in action by the end of 2010. [See page 5]

Our business link up with Pro Business [see page 10] now allows our Associates and Ambassadors to earn extra turnover by helping small and medium sized companies to develop their health and safety procedures, develop a health and safety management system and

undertake audits and support in several additional ways.

Already Pro Business has just over 4000 clients throughout the UK using their services so they must be providing these clients with necessary help. We want to extend and enhance their provision.

Our first Associates and Ambassadors day is on Friday 4 June 2010 at Carlisle – come along and see the possibilities for yourself.

Contact Sharon or Nicola to book a place.

Woodward on LinkedIn

I can be found at <http://uk.linkedin.com/in/woodwardsheltd> representing Woodward !

I know some of you have already found us. If you use LinkedIn please

connect to us.

Additionally we would appreciate it if you could spend a few minutes writing a recommendation for Woodward !

The full article about

our LinkedIn plans can be found on page 7 of this edition of Safety Net.



From Training to Job – A Past Student Case Study

We want this newsletter to reflect the experiences of our Alumni. If you would like to submit an article to us to share with our other Alumni, it would be greatly appreciated.

Alumni member Geoff Horky trained with Woodward



<http://www.glenmore.org/>



<http://www.csg.org.uk>

Geoff Horky is employed as a Health and Safety Manager at Glenmore Trust in Carlisle. Geoff attended our September day release NEBOSH National General Certificate Course at Energus under the NEBOSH Scholarship Scheme.

Geoff didn't just pass the course, but achieved a Distinction, which is an excellent achievement. He was especially positive in his feedback about the course tutors, calling them "friendly and professional" and "clearly knowledgeable on their subjects and able to answer all questions"

As a result of this training, as the Glenmore Trust continues to grow, it can be confident its H&S framework is not only fit for purpose, but enables staff to work in a safe environment, not only for themselves, but their clients.

Woodward SHE Ltd is very proud to be working alongside NEBOSH and the Charities Safety Group to offer this scheme that grants scholarships to students from charitable and voluntary sector organisations for the NEBOSH National General Certificate qualification.

The intention of the scheme is to enable charities and voluntary organisations to acquire health, safety and welfare competencies for their existing workers where, without sponsorship, they could not afford to do so. For this reason the scheme is aimed at smaller organisations and those who do not employ a Safety Practitioner.

More information can be found on the Charities Safety Group website.

<http://www.csg.org.uk> or by contacting Rebecca Mee at NEBOSH on 0116 2634746 or by email Rebecca.mee@nebosh.org.uk.

We are especially pleased to be able to support The Glenmore Trust, which is a not for profit organisation working with adults and older children with a learning disability in North Cumbria. The Glenmore Trust aims to provide residential and domiciliary support which enables people with a learning disability to live as independently as possible in the community.

<http://www.glenmore.org/>



Ray's Legal Update

Ray has once again highlighted a few important legal cases over the past few months that he feels may be of value to our alumni.

Whilst every care has been taken in compiling the articles and comments in this newsletter, Woodward cannot be held responsible for

any errors or omissions the notes are not intended to be a substitute for specific legal advice.

HELLO BOYS AND GIRLS.

Let's consider a couple of issues together:

Hug a Hoodie Man Strikes AGAIN



The individual who thinks it is prudent and safe to HUG A HOODIE strikes again everyone.

I felt little inclined to adopt in practice his suggestion to get intimate with hoodies nor do I agree with his latest thought of the day. That is Mr David Cameron's views on the current state of health and safety legislation. I read with interest the editorial comment and feature regarding Mr Cameron's speech in the January 2010 edition of the Health and Safety Practitioner magazine and found both thought provoking. I'm not in any way

making a political statement here against Mr Cameron or his party as I have little if any respect for the majority of politicians regardless of what political persuasion they might be. Rather I just wish they would use the platform given to them through due democratic process to get the facts right and having done so instead of ridiculous sound bites and spin deliver something of real value to the people of the UK.

I personally believe the majority of Health and Safety legislation works very well when adopted and complied with by

employers and employees. But because of the self-regulatory status of this legislation often it only becomes clear that law has not been followed when a person is injured or killed.

Wouldn't it be refreshing if Mr Cameron had said lets start financing and resourcing the health and Safety Executive in such a way as they can fully meet their responsibilities.

Maybe not a vote catcher boys and girls or am I just being an old cynic!

Stay Safe Boys and Girls !!

To Grit or Not to Grit there lies the question.

At first glance it appears a fairly straight forward question. If there is ice and snow and should the ice and snow suggest to you that a slip hazard exists then surely it would be prudent to grit.

But we the general public are often presented usually through the media with conflicting advice. For example they suggest that by gritting the hazard we are in some way by our actions admitting the hazard exists therefore liable should someone subsequently fall on said hazard. But

would it not be the case that a person would act in a reasonable way if recognising they hold a duty of care for a person or persons who they believe could slip on the ice and didn't do something to prevent this occurring.

Knowing that by gritting the ice is a time recognised method of de-icing. I suppose as per usual the word reasonable is the key to this.

Recently in the news was the case of the householder who was arrested charged and subsequently found guilty of an assault on

an intruder too his home. The householder along with another received a custodial sentence for this assault. Some might say his actions were reasonable in the circumstances in that the intruder had brought about his own demise. Had he not broken into the house his head in turn would not have been broken!

However the jury were faced with the dissemination of certain facts and whether it was reasonable to have carried out the attack whilst the criminal was running away from the scene of

crime.

Would it not have been better at this point to leave his capture to the police and guilt for the courts to decide?

Had the householder hit the intruder in the house because the householder had believed his life was threatened then the case would most certainly have been viewed quite differently and the householder may well be seen to have acted in a reasonable way due to the extraordinary circumstances.

Can I adjust your harness madam ?

Whilst sat in a farmhouse kitchen being force fed rock buns freshly baked. I was looking out over the beautiful Eden valley (so aptly named) at the Pennines still covered with snow. Sat in this rural idyll I was eavesdropping on my sons conversation about a particular construction site they had both worked. Knowing that at that time they were only sixteen I found their reminiscence alarming!

I began to wonder where I had been at the time because I was most certainly not made aware of these particular tales at that time. Tales of collapsed scaffolding, clinging onto the ridges of roofs and the use of dumper trucks as Sherman tanks recreating scenes from Oddballs adventures in the film Kellys Heroes. These near death experiences were clearly a daily occurrence on that site and how many more I wonder?

Which brings me to the case R v N Ltd and Another (2009) Court of Appeal.

Facts of the case are that an employee suffered fatal injuries during the cutting of welds on a beam during a dismantling operation on the Hungerford Jubilee Bridge. An important issue was the fact that the deceased was a very experienced and well respected welder and I would imagine from that statement A welder who is

competent. The defence of vicarious liability was used and the defence described the actions of the employee as being analogous to going up a tree with a chainsaw and cutting off branches on which he was sitting!

In any other circumstances this would have caused us to laugh as is the case in slapstick comedy bit its impossible in this case due to the fact that this poor fellow has died.



Ambassadors and Associates Update

Woodward have been making steady progress with our Ambassadors and Associates scheme since it's inception last year. We now feel we are ready to roll it out !

Ambassadors

We are initially focused upon recruiting Ambassadors for the North of England and Scotland.

The Woodward Ambassador will be a local contact offering guidance, advice and help to individuals and commercial organisations about

the training Woodward offers.

The job would only be part time but would fit anyone who has time to spare during weekdays.

Remuneration would be commission based, dependent on results in terms of business generated.

Associates

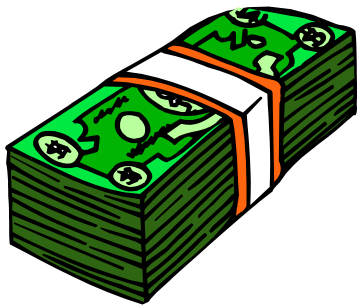
We are looking to recruit Associates from locations all over the UK. Associates are people we know well who offer training courses, usually IOSH and CIEH accredited, under the Woodward

banner.

If you are interested please get in touch.

We are hosting the first of our annual Ambassadors and Associates days on the 4th June 2010. Why not come along to find out more.

It is worth remembering that you can be both an Ambassador and an Associate at the same time !!!



Woodward on LinkedIn

Woodward now has a profile on LinkedIn [or more precisely I can be found on LinkedIn at <http://uk.linkedin.com/in/woodwardsheldt> representing Woodward !]

I know some of you have already found us. If you use LinkedIn please connect to us by using the link above.

Additionally we would appreciate it if you could spend a few minutes writing a recommendation for Woodward, so we can really stand out from the crowd !

[We will be happy to return the favour if you'd like a student recommendation from us]

We have also set up an Alumni group

which can be found at:

<http://www.linkedin.com/groups?home=&gid=2653304>

We hope that this group will give all our Alumni a place to discuss relevant issues, as well as share news and experiences.

Keeping watching for more exciting developments!



STEP: Slips & Trips eLearning Package

The STEP tool has recently been released by the HSE to support Health and Safety Practitioners in the workplace.

The STEP tool is an eLearning package which provides slips and trips guidance through interactive learning.

It is an easy way to learn about slips and trips, how they are caused, why preventing them is important and how to tackle them. STEP includes quizzes,

videos, animations, case studies and interactive sequences to enhance the learning experience.

Completing this package will help your understanding of slips and trips, but to reduce accidents you will also need to take action in your workplace

What industries does it suit?

The general course is suitable for many different industries. The four other

courses have been specifically designed for Food Manufacturing, Hospitality & Catering, Education and the Health Services.

Please follow the link to the HSE website for more information

<http://www.hse.gov.uk/slips/step/index.htm?ebul+slips/feb-10&cr=3>



HSE Myth of the Month Calendar 2010

For those of you who are trying to spread the word of Health and Safety, you might want to consider buying a Myth of the Month calendar for your workplace.

Produced by the HSE, the Myth of the month calendar 2010 is a compilation of new cartoons - available as an A3 wall calendar or A5 spiral desk calendar.

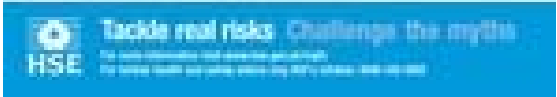
<http://www.hse.gov.uk/pubns/books/mythcal10.htm?ebul=hsegen/14-dec-2009&cr=13>



January 2010

Mo	Tu	We	Th	Fr	Sa	Su
25	26	27	28	29	30	31

The myth: To respond to a safety issue, the best way is to ignore it until it goes away.
The reality: Ignoring a safety issue is dangerous. It can lead to serious injury or death. You should always report a safety issue and take action to prevent it from happening again.



Woodward Scotland Update



Although the recession has caused some constraints on the growth of Woodward Scotland Ltd. we are able to report that we are now developing courses with 4 local authorities and 3 large blue chip national companies with headquarters in Scotland.

We have 5 associates in Scotland 3 of which have already delivered training under the Woodward banner. We are also discussing with one large [international] company for us to train Woodward associates within their company and have these associates deliver accredited IOSH and CIEH courses to their employees – what a money saver for the company!

The results from our first NEBOSH Certificate courses [National General, Construction and Fire], held in Edinburgh in the

Autumn 2009 gave us great satisfaction as we had not one referral on any of the courses.

We are looking forward to similar results from our Spring 2010 courses. We are now offering courses in both Glasgow and Edinburgh.

Hope we see you at the IOSH 10 in Glasgow on Wednesday 24 March 2010 and/or Thursday 25 March 2010.

Call by our exhibition stand and say hello.

Woodward Scotland Ltd

Contact Aileen on:

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E: info@woodwardscotland.co.uk

W: www.woodwardscotland.co.uk

NEBOSH Environmental Certificate Success !



Woodwards first NEBOSH Certificate in Environmental Management [6 day course] ran at our Roebeck Suite, here in Carlisle.

It was a 6 day model which ran from Monday 11 January

2010 to Saturday 16 January 2010.

Despite the exam being on a Saturday morning, the course was a great success!

All eight of the delegates passed, with two achieving

credits and one achieving a distinction!

All at Woodward would like to offer our congratulations to the delegates on such a fabulous result.



HSE First Aid Requirements Assessment Tool Released

The HSE have released a First Aid Requirements Assessment Tool.

This tool is designed to help employers determine the number and type of first-aid personnel to provide in their workplace.

It complements the detailed guidance in: [First aid at work. The Health and Safety \(First-Aid\) Regulations 1981. Approved Code of Practice and guidance \(L74\)](#)

To use the tool, you need to enter information on the degree of hazard and number of employees in your workplace. It will then suggest the number and type of first-aid personnel to provide at all times people are at work.

A series of questions then highlights additional factors that could influence your overall first-aid provision.

Completion should take no more than a

few minutes and you can print out a copy of your responses.

<http://www.hse.gov.uk/firstaid/assessmenttool.htm?ebul=hsegen/14-dec-2009&cr=9>



Climate Change and Carbon Agenda 2010

Woodward SHE was pleased to attend the Climate Change and Carbon Agenda 2010 conference and exhibition on Tuesday 2nd February at Energus, Workington.

It was a very interesting day, organized by the Chamber of Commerce.

Woodward presently offer the following courses:

- The NEBOSH Certificate in Environmental Management

- The NEBOSH Diploma in Environmental Management

- IOSH Environmental Issues course (1 day).

Please let us know if you require any information on the above courses.



Woodward Alumni Updating Day ~ Special Report !



After feedback from last year our 2009 Annual Alumni Conference was revamped as an Annual Alumni Updating day !

The day was a great success and we had a lot of positive feedback from the

delegates.

After such positive support for the day we will be running the same format again for the 2010 Annual Alumni Updating day !

It will be held on Friday 10th December 2010 at the Roebeck Suite in

Carlisle, and will deliver a series of hard hitting seminars on current SHE topics over the course of the day. There are only 50 places available, so be sure to reserve one today!

Tom starting the day off in style:



The famous Woodward Buffet



Rick Charltons presentation



Pro Business Publications Ltd

Pro Business Publications Ltd is an Edinburgh-based company which was formed in 2003.

They specialise in top quality management / business solutions for Health & Safety, we provide comprehensive yet easily accessible, interactive solutions for this important area of business.

Very often businesses cannot justify the expense of employing their own dedicated managers for things like health & safety, even on a part-time basis, so our products are designed & compiled in a simple way to compliment and enhance our clients own in-house arrangements. We pride ourselves on our flexibility and commitment to customer care.

With our link to The Woodward Group for top class training we are confident that we can now cover every need our clients will ever have for Health & Safety.



PROBUSINESSPUBLICATIONS

We can provide support in the following ways:

- Workplace Health & Safety: the Complete Guide
- Members' Website
- Unlimited Telephone Support
- Tailored Packages
- Access to a fantastic range of courses and rates for NEBOSH,

IOSH and CIEH Training Courses (done through our training partner "The Woodward Group")

If you wish to know more about Pro Business Publications Ltd contact:

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or visit the website at

www.probusinesspublications.com

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Woodward Group

Woodward Associates OTE £50K+

We are recruiting 30 Woodward Associates throughout the UK. To be an associate you must:

- ~ work towards a NEBOSH National General Certificate
- ~ work towards a CIEH Professional Trainers Certificate
- ~ be computer literate using Microsoft Office
- ~ hold a current driving licence.
- ~ be able to work throughout the UK

Being a Woodward Associate will involve:

- ~ delivering IOSH and CIEH courses
- ~ contributing to delivering NEBOSH courses
- ~ undertaking health and safety audits
- ~ helping to implement management systems

Full training will be given where required.

If you are interested please request further details by email from Sharon on ~ info@woodwardgroup.co.uk



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We're on the Web!

See us at:
www.woodwardgroup.co.uk

Do you want to be an Alumni Case study?

We want this newsletter to be about you, our Alumni. We'd like to feature a different past student each newsletter and talk

about what you've done since leaving us.

If you'd like to be featured in our newsletter please

send a short article about yourself and your career to the newsletter at info@woodwardgroup.co.uk.

Woodward in the News !

Woodward was in the news on page 13 of West Cumbrian Futures, Issue 39, February 2010

Article was about Energus, where we have been successfully running NEBOSH Day Release Courses to help support local businesses along the Energy Coast

The article explained that Energus has:

"From an education training perspective we have welcomed more than 11 Gen II apprentices to the ENERGUS workshop, had more than 1,000 Sellafield delegates for their in-house course, seen the Woodward Group delivering OH&S

training to West Cumbrian businesses, and hosted a wide range of training, workshops and seminars from the likes of the HAD, Lakes College, Alcan and the NHS."



About Our Company...

Woodward delivers health and safety training and also environmental management training.

The majority of the training courses

offered are IOSH, NEBOSH or CIEH accredited. However bespoke training, consultancy and auditing work are also undertaken.

Woodward wants to continue to develop professional safety, health and environmental, fire and construction managers.

Do you have any feedback for us?

We want to make sure that our alumni newsletter is something worth reading.

If you have any feedback or comments on how we

can improve the newsletter we'd love to hear them. Equally if you have an article you'd like to see in our newsletter or a letter for us to publish we'd be happy to consider them.

Please contact us on the usual address:
info@woodwardgroup.co.uk