

Produced by:



**Woodward SHE Ltd**

## Welcome to our 11<sup>th</sup> Edition of Safety Net

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I recall, as a young manager attending a management training course, my tutor making the statement "In business the only constant is change".

I have had many jobs in my working life within training and education and I can tell you that my management tutor was not wrong. At present, with NEBOSH qualifications, we are facing a revision of the National General Certificate, The National Diploma, the Certificate Courses Practical formats, Ofqual framework replacing the National Qualifications

Framework and we are seeking accreditation for International Certificates and Diplomas. All these changes are supposed to produce better health and safety in the workplace – the latest figures from HSE might reflect some rewards for coping with all these changes. Through the newsletter we will keep you informed.

The biggest changes in our personal lives have been the recent financial problems caused by the banks [?] and credit card companies [?]. Our house prices have

tumbled, our pensions are diminishing and our savings have taken a battering with low interest rates. Whenever I deposit any money in the bank I am asked if I want to see one of their financial advisors – my answer is always "If you can't manage yourselves how can you manage my finances".

Never has the time to undertake a personal financial appraisal been better. I am able to recommend Christopher Harrison Financial Services – Chris is a personal friend as well as a business colleague.

## Christopher Harrison Financial Services Ltd

This edition of Safety Net has been sponsored by Christopher Harrison Financial Services Limited (CHFS) who have a splash on Page 2.

Christopher Harrison the owner of Harray Green Business Park established the company because he

wants people to get a better service in the financial sector. 'It is because I passionately believe that people deserve to be treated the way I would like to be treated that I have set up CHFS'

Ed Jardine an ex-service man with 20 years banking,

business and financial service experience is CHFS's leading practitioner.

Ed fully understands the challenge of making a transition from service to civilian life, and indeed the impact a change of direction can have on your life and financial position.

Located on site opposite Woodward offices Ed gets a lot of pleasure from sharing his knowledge and experience with others, especially his ex service colleagues. Stick your head around his door if you would like to meet him ..... coffee is always on standby.

# Make sure your money works effectively for you...



CHRISTOPHER HARRISON  
FINANCIAL SERVICES

## Are you undergoing a life changing event?

## Who is looking after you and your family's financial future?

The right solutions for every financial planning challenge, provided for servicemen/women and their families by ex-servicemen:

Christopher Harrison Financial Services can offer you our expertise and impartial advice on many areas including the following;



Ed Jardine Director

**Family Protection** (including life cover and critical illness)

**School Fees Planning**

**Retirement Planning and Pensions**

**Investments** (including off shore)

**Commercial & Business Finance**

**Mortgages**

**Debt Management**



## Where independence means true unbiased advice

Your best interests are at the heart of every transaction we undertake and every piece of advice we offer.

We value our independence in the market place, which means we have no allegiance towards any provider of financial products or services.

If you would like further information on the above matters or any other financial issues please contact:

**Ed Jardine on 01228 210 100 or visit [www.ch-financialservices.com](http://www.ch-financialservices.com)**

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Christopher Harrison Financial Services Limited is Authorised and Regulated by the Financial Services Authority (No. 506138)



## Ray's Legal Update

Ray has once again highlighted a few important legal cases over the past few months that he feels may be of value to our alumni.

Whilst every care has been taken in compiling the articles and comments in this newsletter, Woodward cannot be held responsible for

any errors or omissions the notes are not intended to be a substitute for specific legal advice.

## **HELLO BOYS AND GIRLS.**

Let's consider a couple of issues together:

### **New Supreme Court**



Well the New Supreme Court is now in existence, it becomes the highest appeal court in the United Kingdom with regards to civil and criminal appeals. However criminal appeals in Scotland will be heard at the high court of Justiciary established many years ago in 1672.

The establishment of the Supreme Court makes sense in that it puts distance between the Legislators and the Judges. The separation of powers ensures that there is not an overcentralisation of power placed on any singular body within the United Kingdom.

believed that since the Law Lords were the highest appellate court in the land there may be a conflict of interest in that the Law Lords also took part in legislative process. Therefore the establishment of the Supreme courts appears to end this conflict.

The Supreme Court was officially opened October 2009.

There exists three bodies making up the separation of power. The government known as the executive i.e. the police and civil servants, the Legislators i.e. Parliament and finally Judiciary. It was



## TRAINING IS IT GOOD ENOUGH?

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In January 1972 I entered the Portals of Lancashire Fire Training School I was twenty one years old and had been working for six years at this point in various industries. But nothing prepared me for the rigours of Stalag 18. The commandant as they were called then was an individual called Josef Stalin. The chief instructors name was Adolf somebody

can't just remember.

The three months were rough, tough and very challenging. The discipline hard and uncompromising. I suppose these days it would fail in every aspect of PC world. But it was exactly what was needed. When I was finished I was trained and prepared for everything that was subsequently thrown at me in my

seventeen years service.

Sometimes tough love is good love. I have over the last couple of years heard countless tales of compromised training, a dumbing down so as not to offend sensibilities and have seen I believe in consequence to this a progressive increase in accidents caused by inappropriate

preparation for working life. I also see a correlation here with regards to stress related problems.

As we all know boys and girls training is a legal requirement in Health and Safety Law. But is it hitting the mark!

“Food for thought”.

## IT'S WHERE YOU SLIP!

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Jack and Jill well they went up a hill. They went to get some water, but poor old Jack he fell down broke his crown and with dental costs as they are, that's expensive!

Jill for whatever reason come tumbling down after him, slip trips and falls everyone still causing problems, these hills are

slippery old places, I fell recently at Talkin fell landed on my hip flask. It could have been very nasty but fortunately my flask didn't break!

Was it foreseeable that the falls would be slippery? I think so. What of the case of Porter V Scottish Borders Council (2008) P slipped and fell on a wet floor in a public toilet and

claimed compensation against S.

Is it reasonable to expect the tiles on a public toilet floor to be wet and in consequence slippery. A degree of foreseeability that the injured party should have perhaps contemplated. S was not liable.

It would perhaps have

been quite different had the toilet been inside, maybe a hotel.

My advice always have your hip flask with you and avoid public toilets.

## For Further Information.....

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Ray has suggested that for further information, the following websites might be of use:

[www.lawreports.co.uk](http://www.lawreports.co.uk)  
(links to  
[www.icronline.co.uk](http://www.icronline.co.uk))

or  
[www.lawteacher.net](http://www.lawteacher.net) –

click on the “case law” link for access to a few case law database





## Woodward Scotland Update

Woodward Scotland has just confirmed their stand at IOSH 2010.

It is taking place from

24 – 25 March 2010 at the Scottish Exhibition and Conference Centre, Glasgow.

We also present our third Company Director Profile for Woodward Scotland Ltd:

## Company Director Profile ~ Alec Bryson



Alec has over thirty years experience working in a high risk environment. His background as Fire Officer with Lothian & Borders Fire & Rescue has given him a high level of expertise in working safely in all

environments, from the extreme of collapsed structures to the comfort of an office environment.

Alec's skills have been gained working in Operations (Fires, Extrication from road accidents, special services and collapsed structures), Fire Safety (Business advice and enforcement) and training where he was seconded to the Scottish Fire Service College as head of training.

It was in training when Alec was asked to attend courses in America to help develop Scotland's resilience after the 9/11 attacks. One of only three in Scotland, Alec attended the world famous A&M University where he honed his skills which he then used to advise HMI of Fire Services and train the Fire fighters in Scotland.

Alec understands Safety and in particular Fire Safety and how that applies in the workplace.

His time in Fire Safety coupled with his operational experience has given him the expertise rarely seen in the private sector. This, he has used to help businesses comply with law, both with Fire Risk assessments and training and at the same time saving them money.

In his personal life, Alec's family is everything. Married for over 30 years to Sally and has two delightful daughters.

Alec is a great believer in fitness and feels this helps in his professional life. Alec played senior rugby and coached in the premier league with some success.

### Woodward Scotland Ltd

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W: [www.woodwardscotland.co.uk](http://www.woodwardscotland.co.uk)

## HSE: New statistics show big improvements in Britain's workplace safety and health record



Good News !

We are having some success in encouraging Health and Safety in workplaces across the whole of the UK.

The following is an extract from a HSE press release on the issue:

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Britain became a healthier and safer place to work last year, according to figures released today by the Health and Safety Executive (HSE).

Statistics show there has been a significant reduction in the numbers of people killed, injured or suffering work related ill-health from April 2008 to March 2009.

Across England, Scotland and Wales, 29.3 million working days (equivalent to 1.24 days per worker)

were lost to injury and ill health last year - compared with 33.9 million in 2007/08.

Workplace fatal injuries fell from 233 in 2007/08 to a record low of 180 in 2008/09, and there was a reduction of more than 7,000 in the number of workplace injuries classified as serious or incurring more than three days absence from work.

Comparison with international data shows Britain to be one of the safest places to work in the EU.

Major injuries at work have fallen since 2000 and this trend continued last year with 28,692 workers reported as being injured in 2008/09 (94.8 per 100,000) compared with 29,389 in 2007/08 (96.5 per 100,000).

A statistically significant fall was

recorded in the estimated number of self-reported injuries - down from 299,000 in 2007/08 to 246,000 last year.

This improvement saw business lose 1.6 million fewer working days through all types of injury, a total of 4.7 million.

The number of people estimated to be suffering from work-related ill health fell by 79,000 in 2008/09 to 1.2 million.

And as a result three million fewer working days were lost to ill health in 2008/09 - a total of 24.6 million.

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To read the full article, please follow the link below:

## From Training to Job – A Past Student Case Study

We want this newsletter to reflect the experiences of our Alumni. If you would like to submit an article to us to share with our other Alumni, it would be greatly appreciated.

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***Alumni member Dirk McBain talks of his experiences***



During my 14 years in the British Army (Royal Engineers) and full of joy with my recent promotion, I felt life was great and that the 22 year point in the Army was a lot closer than it actually was. However, during my 6 month tour in Afghanistan in 2007/2008 I decided my life in the army was not to be.

January 2008 was the turning point in my life, this was when I started the discharge procedures and prepare for my life as a civilian. I decided that a career in H & S was for me as I was never a person for manual labour; anyway I believe it to dangerous. I confirmed that a career in H & S was for me by completing IOSH Managing safely (Online). Having realised the impact on the safety culture that I could make within a company it motivated me to enrol on a NEBOSH course.

The reputation i had heard from students whom had completed the NEBOSH course with Woodward prompted me to enrol on the NEBOSH General Certificate. After successfully completing the course I thought I would take full advantage of the Enhanced learning credits that the military provide and proceed to undertake the NEBOSH Construction and NEBOSH fire safety & Risk management courses. Of course these courses were done at Woodward, not only was the standard of teaching professional, i could not turn down the opportunity in going with the possibility in hearing a classic story from Ray. (I still can't believe he blew up his dad in the potting shed). As much as found these courses very challenging the help and support from the lecturers was of the highest standard and now the rewards of having such prestigious qualifications has proved itself.

I finally left the Army in November 2008 and moved back to the North of Scotland at the height of the recession and unemployment was on the rise. I proceeded to apply for jobs within the oil and gas industry; I couldn't believe my luck that only after only 1 week and my first interview I was employed as a Project Engineer & QHSE Rep for a worldwide Oil and Gas decommissioning company (Cutting Underwater Technologies) in Aberdeen. Despite having been with the company for only 10 months I am now permanently based in their Norwegian offices.

Life is great and it couldn't have been achieved without the help and support of all the Woodward staff.

Thank You

Dirk McBain

## NEBOSH 30<sup>th</sup> Anniversary Celebrations



NEBOSH is celebrating 30 years since its founding in 1979. Over the next couple of pages we have a brief timeline of a sample of events since then.....

More information can be found at: <http://www.30yearsofnebosh.org.uk>

### NEBOSH in the 1980's

A lot of things happened for the first time in Britain in 1979.

The UK got its first woman Prime Minister, Margaret Thatcher. Trevor Francis became the first £1m footballer. The UK's first nudist beach was opened in Brighton. Motor manufacturer Vauxhall launched its very first front-wheel drive car, the Astra. And for the first time the Interim NEB (National Safety Examinations Board) opened its doors in Leicester.

As the 1980s dawned and Punk gave way to the New Romantics, the Interim NEB changed its name to NEBOSH (National Examination Board in Occupational Safety and Health). Here's how NEBOSH developed during the 80s, alongside other events of the time.

#### September 1979

Professor Richard Booth takes up his position as founding Chairman of NEBOSH

#### June 1980

The first NEBOSH Associate level and Member level examinations take place.

#### February 1987

NEBOSH agrees plans to introduce new qualifications structure, including a Diploma and Certificate.

### NEBOSH in the 1990's

The final decade of the 20th century was a time of transition throughout the world.

At the beginning, in 1990, there was no World Wide Web and hardly anyone carried a mobile phone or laptop. The map of Europe looked very different. Just 22 countries took part in the Eurovision Song Contest in a place called Yugoslavia. More than 40 take part now.

But by the end of the 90s, things were starting to look a lot like they do today. And it was the same for NEBOSH...

#### January 1990

There are just two staff working at NEBOSH

#### April 1992

NEBOSH registers as a charity with Charity Commission. There are now 9 staff, including Caroline Bilson who still works there.

**June 1994**

Thieves break into NEBOSH House and steal £12,000 of computer and other equipment. A further £10,000 of equipment is lost in two more break-ins the same year. Security is improved.

**October 1995**

Phil Hughes becomes NEBOSH Chairman. The NEBOSH team of staff has now grown to 14.

**December 1996**

A forged NEBOSH Certificate is discovered. Martin Shuttleworth makes a witness statement to the police.

**June 1997**

NEBOSH introduces a "credit mark" to demonstrate a high score in an exam - sitting just below a "distinction."

## NEBOSH in the 2000's

By the end of the 90s the Cold War was all but forgotten. Technology was improving our lives and there was hope that many of the world's problems - such as conflict, poverty and the environment - could be tackled.

But as we reach the end of the 'noughties' all is not well. War, terrorism, natural disasters, pandemics and crumbling economies dominate the headlines.

But hey-ho, it's not all doom and gloom. At least things look good at NEBOSH - now seen across the world as a mark of quality and professionalism in occupational safety and health...

**April 2000**

Stephen Vickers becomes NEBOSH Chief Executive.

**October 2000**

The Qualifications and Curriculum Authority (QCA) accredit NEBOSH as an awarding body.

**April 2001**

Current NEBOSH Standards Manager Dee Arp, achieves "best candidate" in the NEBOSH 2 part diploma.

**June 2006**

100,000th NEBOSH General Certificate is awarded to David Marsh

**October 2006**

Secretary of State for Health, Patricia Hewitt, opens NEBOSH's new building, 5 Dominus Way, Meridian Business Park, Leicester.

**March 2008**

Specialist Environmental Diploma revised and named the NEBOSH Diploma in Environmental Management. Holders can now apply for membership of the Institute of Environmental Management and Assessment (IEMA)

More information can be found at:

<http://www.30yearsofnebosh.org.uk>

## NEBOSH Charities Scheme Re-launched



NEBOSH are currently working in partnership with the Charities Safety Group on a scheme that offers scholarships to students from charitable and voluntary sector organisations for the NEBOSH National General Certificate qualification.

The Charities Safety Group will nominate a specific charity (group, institution or organisation) to receive one free place on a course leading to the examination for the award of the NEBOSH National General Certificate in Occupational Health and Safety. The nominated charity are free to choose one of their employees or volunteers to receive this training.

<http://www.csg.org.uk>

The intention of the scheme is to enable charities and voluntary organisations to acquire health, safety

and welfare competencies for their existing workers where, without sponsorship, they could not afford to do so. For this reason the scheme is aimed at smaller organisations and those who do not employ a Safety Practitioner. It is these organisations that will be given preference in the selection process.

If you think you might be eligible, please do not hesitate to contact the Charities Safety Group.

It is NEBOSH's role to find a Course Provider who will train, free of charge, one person from a group, institution or organisation nominated by the Charities Safety Group.

The Course Provider would waive fees and costs related to tuition and examinations (including not more than one resit, if legitimately required) and any fees payable to NEBOSH for examination registration would be waived.

For organisations associated with our Alumni, Woodward SHE are willing to offer one place per NEBOSH National General Certificate open course, based in Carlisle, for a student under this scheme.

For further information please contact Rebecca Mee on 0116 2634746 or by email [Rebecca.mee@nebo-sh.org.uk](mailto:Rebecca.mee@nebo-sh.org.uk).



## Sharon ~ Qualified to Organise us !

Sharon, our Administration Officer, whom most of you will have spoken to over the phone when arranging courses, got an early Christmas present this year.

She successfully passed her OCR Level 3 NVQ in Business and Administration, which she has been working towards for some time.

This builds on the computer driving

licence qualification which Sharon achieved last year.

We would like to offer her our congratulations from all the staff here at Woodward !



## Not ANOTHER NEBOSH Qualification !

Adam Pearson pictured on the right with Ray receiving his NEBOSH National Diploma at this years NEBOSH Graduation Ceremony has passed ANOTHER qualification.

He has achieved a **distinction** in his NEBOSH Diploma in Environmental Management.

We would like to offer him our congratulations from all the staff here at Woodward !



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We're on the Web!

See us at:  
[www.woodwardgroup.co.uk](http://www.woodwardgroup.co.uk)

## Do you want to be an Alumni Case study?

We want this newsletter to be about you, our Alumni. We'd like to feature a different past student each newsletter and talk

about what you've done since leaving us.

If you'd like to be featured in our newsletter please

send a short article about yourself and your career to the newsletter at [safetynet@woodwardgroup.co.uk](mailto:safetynet@woodwardgroup.co.uk).

## Woodward Updating Day ~ UPDATE !


The updating day on Friday 11<sup>th</sup> December is proving popular.

We have 30 delegates booking on the Updating Day already.

We can take a maximum of 50 delegates on the day, so we only have 20 places available.

**Please book quickly to avoid disappointment.**

*Woodward SHE Ltd*



**Annual Alumni Safety,  
Health and Environmental  
Updating Day!**

Woodward SHE Ltd is holding an updating day to provide you with the latest information on safety & health and environmental related legislation as part of its Annual SHE Updating day.


**Location:** The Updating day is to be held at the Roebeck Suite in Carlisle.

**Cost:** £20.00 for Woodward Alumni and £145.00 for others.

**Time:** The day starts at 9.00am, and finishes at 4.30pm


**Date:** Friday 11th December 2009

Woodward SHE Ltd will be providing a buffet lunch and refreshments. Please contact us for more information if you are interested in attending .



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**“Protecting your employees,  
protecting your business.”**



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### *Do you have any feedback for us?*

We want to make sure that our alumni newsletter is something worth reading.

If you have any feedback or comments on how we

can improve the newsletter we'd love to hear them. Equally if you have an article you'd like to see in our newsletter or a letter for us to publish we'd be happy to consider them.

Please contact us on the usual address:  
[info@woodwardgroup.co.uk](mailto:info@woodwardgroup.co.uk)