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Produced by:



Welcome to our 10th Edition of Safety Net

Well – the 10th edition of the newsletter.

This is a fantastic cause for celebration as not only do we send out about 2000 newsletters to our Alumni members four times each year but we also get many emails back about the newsletter. However, more are requested.

We also will be celebrating our NEBOSH Diploma results soon – we always seem to do well with our results – so thanks to present

students as well as Alumni Members.

We are celebrating our NEBOSH Certificate and Diploma courses taking off in Scotland through Woodward Scotland Limited.

We are celebrating new courses being run by ourselves – NEBOSH Certificate in Environmental Management and P405 Asbestos course.

We are celebrating our 4th Bursary

student [on the NEBOSH Diploma the student saves £1000]. In fact we have much to celebrate at Woodward.

For the wider health and safety world we are all celebrating the accident fatalities figure down to 180 [still 180 too many] for 2008/2009.

Let us build on this success together and celebrate further reductions in the coming years.

Alumni Annual Conference Time again !

After feedback from last years event, we have decided to change the format of the conference.

SO instead of a conference we are offering you a SHE updating day !

This will deliver 8 hard hitting seminars in one day to bring you up to speed on everything that you

need to know.

It is happening on the 11th of December and will be based at our Roebeck suite in Carlisle.

You'll even get one of Woodward famous buffet lunches into the bargain !

We'll publish more details as they are finalised.

If you are one of our Alumni all it will cost you is £20 to pay for your food and refreshments over the day.

Book now to reserve your place!



Woodward Bursary Scheme Update

The Woodward Bursary Scheme was launched on the 1 July 2009.

The Woodward Directors are pleased to announce that we have had four applicants so far who have all been allocated the full £500 bursary.

Three of these were allocated to NEBOSH National Diploma course place applicants [two in England and one in Scotland], and the

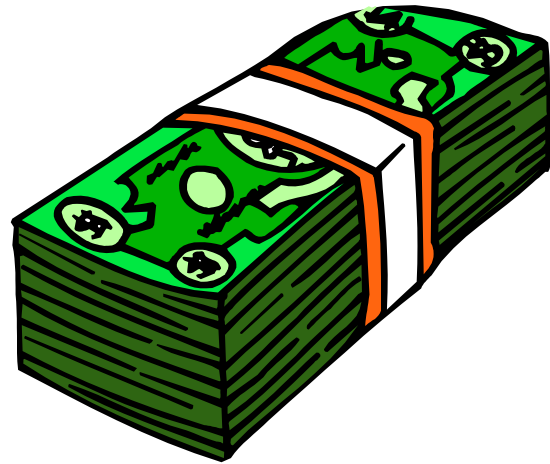
fourth was allocated to a NEBOSH National General Certificate Applicant.

There is still plenty of money left in the pot for other people [e.g. charity personnel, people suffering from redundancy, etc] who meet the criteria.

The guarantee of a bursary for NEBOSH Environmental Diploma students, mentioned in the last newsletter, will only last until the April 2010 course.

Apply now it avoid disappointment !

Please contact us if you would like more details or an application form !



Free Scottish Seminars

After the success of our free Seminar Series in Edinburgh, we are proud to announce another one, this time in Glasgow !

The seminars will be held at the Strathclyde Fire & Rescue Headquarters, Bothwell Road, Hamilton ML3 0EA

They will run from 6.00pm-8.00pm and refreshments (tea and coffee) will be served before the seminar begins.

Seminar 1 - Fire Risk Assessment and Management
Date: Wednesday 16 September 2009

Seminar 2 - The Relevance of Health and Safety Law.
Date: Thursday 8 October 2009

Seminar 3 - Saving Money with Waste Management
Date: Thursday 26 November 2009

If you are interested please contact Aileen to book a place:

Tel: (01875) 440231
Fax: (01875) 819069



Woodward Scotland Ltd
40 Blink O Forth, Silver Meadows, Prestoceans, East Lothian, EH32 9GA
Tel: (01875) 440231 Fax: (01875) 819069
Website: www.woodwardscotland.co.uk
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Free - Scottish Safety, Health and Environmental Seminar Series

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Topic - Saving Money with Waste Management
Speaker - Chris Longrigg, CMIOSH, Dip2.OSH, MCMI, MLog

Refreshments (tea and coffee) will be served before the seminar begins.
If you are interested please contact Aileen to book a place:
Tel: (01875) 440231 Fax: (01875) 819069
E-mail: info@woodwardscotland.co.uk



Ray's Legal Update

Ray has once again highlighted a few important legal cases over the past few months that he feels may be of value to our alumni.

Whilst every care has been taken in compiling the articles and comments in this newsletter, Woodward cannot be held responsible for

any errors or omissions the notes are not intended to be a substitute for specific legal advice.

HELLO BOYS AND GIRLS.

Let's consider a couple of issues together:

Out of Time



Students can on occasions struggle a little with the concept of "Time Barred" with regards to personal injury cases where the injury has allegedly been caused at work. In essence action for damages must be begun within three years from the date on which the cause of action occurred or the date (if later) of the claimants knowledge.

There are discretionary powers available to the courts to override these limits if it thought equitable to do so (there is insufficient time or space to consider cases where this has occurred in this article)

However, we most certainly can discuss the following case:

AB and Others vs MoD (2009). Back in the 1950s when I was just a lad there were several nuclear tests.

These tests involved the exploding of huge bombs resulting in the escape of quantities of ionising radiation.

Some of the service personnel who were in attendance went on to acquire illnesses associated with, or could be due to exposure to high amounts of ionising radiation.

Several cases were brought before the courts and not unsurprisingly time was an issue. Section 33 of the Limitation

Act 1980 allows for the court to use discretion to extend the time limit. On this occasion they have.

The problem however will be proof of causation. There exists scientific evidence that credibly links to medical conditions associated with this type of exposure.

That said I can't think that this will be an easy case to prove.

What it does do however is highlight how the three year limitation needn't completely stall a case.



What will happen next ?

Excitement at a forthcoming case which will without doubt enlighten all of us engaged in health and safety depending on its outcome is often tempered by the circumstances surrounding the case. I am keen to see the outcome of the Geotech Holdings

case with regards to the application of the 'Corporate Manslaughter and Corporate Homicide Act 2007'. It is with sadness however that in order to test the legislation an employee has died.

Get your text books out and consider the

offence against which the defendant must defend themselves. Look at the key wording of the offence boys and girls. Activities, Managed, Organised, Amounting to Breach of Duty, Care, Senior Management; Death!

Worth mentioning

also is the fact that Gross Negligence Manslaughter and a HASAWA section 37 have also been placed against a director of the firm.

We will continue with this case in future newsletters.

Can I adjust your harness madam ?

I'm not a risk averse person. You should see some of the pubs I go into! Yet the media would have everyone believe all health and safety people are super sensitive to any degree of risk. This gross untruth tarnishes our regal profession.

I take people abseiling and climbing should they feel the inclination and we do go on very steep inclines.

But I have analysed

my approach to fitting and checking the harnesses used by my victims and have realised my approach to this differs from person to person.

For example I took some men from a public house I frequent, none of whom had abseiled before. I decided a sheer quarry face would be a good starting point.

They all miraculously survived. One descent was in rapid time!

He is making a good and steady recovery I'm pleased to say. I found that careful instruction and observation satisfied me with regards to safe harness fit.

The next group were some children and I recruited a very able young woman to satisfy the requirements of safe harness fit. I again observed carefully the harnesses being fitted. The young woman went hands on with the fitting.

My third group however was the north Cumbria amateur lap dancing group. I felt a more hands on approach appropriate in this case!!

First group a reasonably practicable duty.

Second group a practicable duty.

Third group an absolute duty!

A great time was had by all. Keep safe gang.

For Further Information.....

Ray has suggested that for further information, the following websites might be of use:

www.lawreports.co.uk
(links to www.icronline.co.uk)

or www.lawteacher.net –

click on the "case law" link for access to a few case law database



Woodward Scotland Update



Woodward Scotland is holding another series of free seminars, this time in Glasgow, building on

success of series we ran in Edinburgh.

Please see page 8 for more details.

We also present our second Company Director Profile for Woodward Scotland Ltd:

Company Director Profile ~ Peter Butcher



Peter retired from the Fire Service after a 30 year career having worked with both Fife Fire and Rescue and Tayside Fire and Rescue.

Peter had 24 years operational service and worked in fire stations throughout Fife and Tayside

gaining experience in all situations from city centre to rural incidents, fires, accidents and rescues.

Peter is a time served mechanic and his knowledge of the motor industry aided him in his specialism in the fire service; road traffic incidents.

In 2002 he was successful in attaining a position at the Scottish Fire Services College as an Instructor, passing on his in-depth knowledge and experience, training the fire fighters of today.

After 2 years at the college, Peter was promoted to Senior Instructor and this is where he met his colleagues Jim and Alec.

After studying Health and Safety, Peter was further promoted to the post of Senior

Manager and Head of Health and Safety at the college where he spent his final 3 years before retiring in 2008. Peter was a member of the Scottish Fire Service, Health, Safety and Welfare committee and it was over this 4 year period where Peter's interest grew in the subject and his contact with Woodward SHE developed.

Peter's qualification includes H&S (IOSH & NEBOSH), Fire Risk Assessment, Noise Assessment and he is also an Assessor and Verifier.

This coupled with his experience, instructional and managerial skills, gained throughout his career with the fire service signifies and demonstrates Peter's knowledge and credibility which are at a level rarely seen in the private sector.

Woodward Scotland Ltd

Contact Aileen on:

Tel: (01875) 440231

Fax: (01875) 819069

E: info@woodwardscotland.co.uk

W: www.woodwardscotland.co.uk

BOHS P405 Asbestos Course

Woodward has received it's accreditation to provide the British Occupational Hygiene Society P405 Management of Asbestos in Buildings course.

This course is at a proficiency level which aims to provide the student with the practical knowledge and skills to be able to manage asbestos in buildings and give a knowledge base to

audit asbestos removal projects.

Given the importance of asbestos management we anticipate that this will become a very popular course.

Topics Covered on the course include:

- Legislation
- What is Asbestos?
- Management of Asbestos in Buildings
- Surveys and Risk

Assessment

- Working with Asbestos/Asbestos Remediation
- Air Sampling and the Role of Laboratory/Analyst
- Practical Work

We are still finalizing our dates for this course, but if you are interested please get in touch and we will be sure to keep you informed !



NEBOSH Environmental Certificate Course

Woodward has received it's accreditation for The NEBOSH National Certificate in Environmental Management

It is designed to provide a sound foundation in environmental management knowledge and practice for managers, supervisors and employees based in the UK, who have responsibility for managing environment issues as a part of their day-to-day work.

It focuses on UK

environmental laws and International management systems, such as ISO 14001. The syllabus covers the practical issues of managing environmental risk, taking a risk management approach based on best practices and international standards, including:

- Environmental Management Systems and Impact Assessments
- Sources and use of energy and energy efficiency
- Control of pollution

- Planning for and dealing with environmental emergencies

Assessment is by both practical examination and written examination, in established NEBOSH format.

The cost is £945 + VAT

First course starts: Monday 11 January 2010, second course planned in for Monday 19 July 2010 to Friday 23 July 2010

If your interested don't hesitate to get in touch !



First Aid Rules Updates

The HSE rules are changing on the 1st October 2009 for FAW and Appointed Persons courses due to a HSE review.

We don't have the space in this newsletter to discuss in any detail the changes, but we can direct you to the right place to find out more for yourself;

Revised guidance for first-aid training organisations, incorporating the changes to first-aid training, is now available on HSE's website at www.hse.gov.uk/firstaid/training-guidance.htm.

Full implementation of the changes will start from 1 October 2009. Revised guidance for employer duty holders will be available from this date. Responses to some common questions about the changes can be found at: www.hse.gov.uk/firstaid/review/trainingfaq.htm.

The changes will mean updating the Schedules to your Certificate of Approval outlining the conditions of your approval.

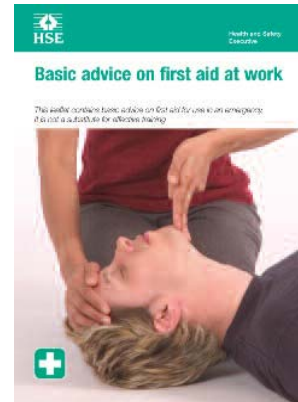
The updated Schedules will be published on HSE's

website - you should download them and keep a copy with your current Certificate.

The revised Schedules will take effect from 1 October 2009.

From this date, when you apply for a Certificate renewal, you will be issued with the revised version.

Provision of offshore first aid and offshore medic courses will not be affected by the changes to training.



HSE Guidance Notes now FREE

Authoritative guidance about how to protect employees from workplace dangers is to be given away free by the Health and Safety Executive (HSE).

From September 2009 around 250 priced publications that contain health and safety advice and

guidance will be made freely available from HSE's website in PDF format to view and print.

The publications cover the full range of HSE's guidance as well as approved codes of practice (ACOPs) and guidance on regulations.

Those that wish to will still have the option to buy professionally produced printed versions from HSE Books.

For more details go to:

<http://www.hse.gov.uk/news/2009/free-guidance.htm>



NEBOSH Graduation Day ~ Special Report !



To acknowledge the achievements of successful Diploma candidates NEBOSH holds an annual Graduation & Awards Ceremony incorporating our best candidates presentation.

The ceremony for all successful 2008/2009 NEBOSH Diploma candidates took place at the University of Warwick on 1 July 2009, and attracted over 1,200 Diplomates, their guests and course providers.

Judith E Hackitt CBE, Chair of the Health and Safety Executive, was the guest of honour. During the ceremony candidates were personally congratulated by Judith Hackitt, in recognition of their achievement.

Some photos from our students:



Andrew Doe



Glen McDonald



Paul Wilkinson



Left to Right:
Ray Pearson,
representing
Woodward, and
Sharon
McCubbin,
Andrea Manson
and Adam
Pearson,
celebrating their
success.



40 Blink O Forth, Silver Meadows, Prestonpans, East Lothian, EH32 9GA
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**Woodward
SHE Ltd**

Esk Suite,
Gallery House,
Harraby Green Business
Park
CARLISLE
Cumbria
CA1 2SS

PHONE:
(01228) 592614

FAX:
(01228) 593769

E-MAIL:
info@woodwardgroup.co.uk



We're on the Web!

See us at:
www.woodwardgroup.co.uk

Do you want to be an Alumni Case study?

We want this newsletter to be about you, our Alumni. We'd like to feature a different past student each newsletter and talk

about what you've done since leaving us.

If you'd like to be featured in our newsletter please

send a short article about yourself and your career to the newsletter at safetynet@woodwardgroup.co.uk.

Alumni Annual Conference

Woodward listen and then act on your comments.

You will recall that we have run the Alumni Annual Conference for the last two years, last year combining with an exhibition of health and safety products and services.

However our conference attendees reckoned a one day

health and safety/ environmental management updating conference would be a better way forward, especially focusing on legal updates.

Make a note of Friday 11 December 2009 in your diary – we will be sending you a 2009 Conference application pack within the next 6 weeks so you [and

your working colleagues] can make an early-bird booking and save money.

See you at the conference !



About Our Company..

Woodward delivers health and safety training and also environmental management training.

The majority of the training courses

offered are IOSH, NEBOSH or CIEH accredited. However bespoke training, consultancy and auditing work are also undertaken.

Woodward wants to continue to develop professional safety, health and environmental, fire and construction managers.

Do you have any feedback for us?

We want to make sure that our alumni newsletter is something worth reading.

If you have any feedback or comments on how we

can improve the newsletter we'd love to hear them. Equally if you have an article you'd like to see in our newsletter or a letter for us to publish we'd be happy to consider them.

Please contact us on the usual address:
info@woodwardgroup.co.uk