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# Safety Net

## The Woodward Alumni Newsletter

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 Woodward SHE Ltd

## Welcome to our 9<sup>th</sup> Edition of Safety Net

Coping with the recession? – a Woodward Bursary to the rescue

As the recession continues to bite with little let up so far, we are sorry to tell you that some of our Alumni members are being made redundant and others are looking to bolster their CV with another complimentary course to help them secure their future.

We have been requested to try to help Alumni members who already have health and safety qualifications to

Diploma level, to add Environmental Management knowledge and skills to their armoury.

I hope that Woodward can step up and help with the newly created Woodward Bursary Scheme. Woodward has allocated an initial £25000 to the Bursary Scheme for 2009/2010 with a view to helping up to 50 Alumni members over the next 12 months with a Grant of £500 to pay towards a training course with Woodward.

Following discussions with several Alumni members they believe the best course to allocate the grants towards is the NEBOSH Environmental Diploma.

I hope it can be environmental training through a Woodward Bursary to the rescue of some of you.

Have a look at how the scheme might be able to help you on page 2 of this newsletter.



## Woodward Bursary Scheme

The Woodward Directors are pleased to announce the launch of the Woodward Bursary Scheme on 1 July 2009.

The Scheme will initially run until 31 December 2010 but might be extended for a further year.

This scheme will give grants [non-repayable] to help delegates pay towards training courses with Woodward.

Initially the Bursary Scheme has been launched with a sum of £25000 but the directors have indicated that more money may become available if there is a

large take up of places on the Scheme.

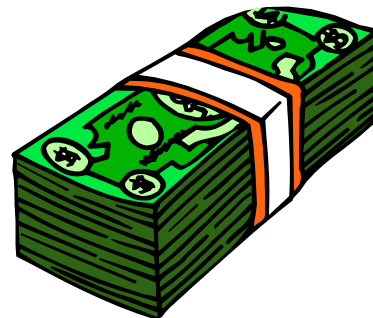
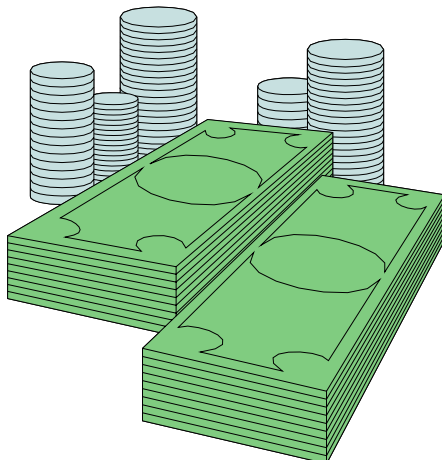
The only stipulation is an upper limit of £500 allocated to one person on one course – this would seem to be a fair way of ensuring that the maximum numbers of delegates [at present up to 50] can benefit from the Scheme.

The Bursary can only be used to offset course fees it cannot be used to pay for examination fees, book fees or hotel residential fees.

At the start of the Scheme preferences will be such that Alumni members who wish to attend the NEBOSH Diploma in Environmental

Management will be guaranteed to be accepted to qualify for a Woodward Bursary. However, needless to say, other people [eg charity personnel, people suffering from redundancy, etc] will also be encouraged to apply for a Bursary to contribute to any training course fees for any courses run by Woodward.

If you wish to apply for a Woodward Bursary please contact the Office on 01228 592614 or send us an email on [info@woodwardgroup.co.uk](mailto:info@woodwardgroup.co.uk)





## **Ray's Legal Update**

Ray has once again highlighted a few important legal cases over the past few months that he feels may be of value to our alumni.

Whilst every care has been taken in compiling the articles and comments in this newsletter, Woodward cannot be held responsible for

any errors or omissions the notes are not intended to be a substitute for specific legal advice.



## **HELLO BOYS AND GIRLS. (PLAYTIME!)**

Hello boys and girls,

As you are all aware, in that I have written in previous editions about the problems we can encounter with regards to political correctness and media distortion with regards to Health & Safety. Well here is a case involving an educational establishment.

In this case (Orchard v Lee 2009) the situation was where a 13 year old boy was playing at lunchtime in the school playground. The boy

(can I say boy?) ran into a Lunchtime Assistant Supervisor, colliding with her and in consequence injuring her. The Supervisor sued because the injury was sufficient to suggest she should.

At first instance the court decided that this was a simple accident and there was no negligence. The injured party appealed against this decision to the Court of Appeal.

The Court of Appeal's decision in

condensed form was:

1. The boy was only doing what any 13 year old boy would be doing in the circumstances, that is playing in a school playground.
2. It would be quite wrong to impose liability in negligence on a boy doing something he was allowed to do.

The press frequently tell us that people can sue for this that and anything they feel inclined to. Clearly this is not always the case.....



## **JURIES 1**

Bristol Crown Court heard a case against a farmer and his son. The Case involved the death of a farm worker 17 year old Lee Mason.

Mr. Mason was killed in a machine. A machine with a safety

guard removed.

There were no witnesses.

This obviously would prove problematic with regards to prosecuting.

However clear legal

breaches were evident in that no young person risk assessment was available and it was suggested that a particularly cavalier attitude was adopted with regards to Health and Safety on the site. **[PTO]**



Both father and son were acquitted of manslaughter but found guilty of a section 2 offence HASAWA 74, a regulation 3 of the Management Regulation 1999 offence and one charge against section 7 HASAWA 74 (Employee

Duties).

Mr. Mason's mum was bewildered and disgusted by the fact that guilt was secured against Health and Safety offences yet not for the gross negligence manslaughter charge.

I can't help but feel that some juries struggle in this area.

## JURIES 2

In view of the small article just mentioned with regards to juries I have just heard on my wireless!

That a Crown Court has made a momentous decision to hear a case against four alleged armed robbers without a jury!

This is a landmark decision made presumably because of problems associated with jury intimidation (not uncommon these days).

It strikes me that the farm death case would have profited from a jury free trial with a judge with Health and Safety qualifications presiding.

Time for a big rethink is surely overdue with the way Health and Safety trials are conducted and presided over.

I do believe fraud cases are heard by judges with an understanding in accountancy and in Scotland in asbestos

related cases.

***“Food for thought boys and girls. Keep people safe”.***



## For Further Information.....

Ray has suggested that for further information, the following websites might be of use:

[www.lawreports.co.uk](http://www.lawreports.co.uk)  
(links to [www.icronline.co.uk](http://www.icronline.co.uk))

or [www.lawteacher.net](http://www.lawteacher.net) –

click on the “case law” link for access to a few case law database



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## Woodward Scotland Update



Woodward Scotland is currently running the pilot of Woodward Bursary Scheme to individuals who are currently unemployed or have been made

redundant. Please see page 2 for more details

Building on our previous successes Woodward Scotland is planning another

series of free seminars in Glasgow.

Watch this space for more details !

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## Company Director Profile ~ Jim Robson



Jim spent 35 years in the Fire Service and served in Cleveland, North Yorkshire and Cumbria Fire and Rescue Services where he became the Training Officer before he was seconded as Principal of the Scottish Fire Services College in 2001 where he remained until he retired.

Jim then spent some time in the Fire and Civil Contingencies Division of the Scottish Government working with the Fire Services Inspectorate.

Jim was a Principal Officer in the fire services and remained an operational officer with Training and Fire Safety references until his secondment to Scotland.

Throughout that time, he attended many serious incidents including major fires, rail crashes, road traffic collisions, chemical spillages and fires, and aircraft crashes.

These experiences were invaluable when Jim decided to

specialise in training other Incident Commanders and he was especially keen to ensure that the lessons he learned about the application of Health and Safety management at such high risk events were passed to less experienced personnel.

This concept focused Jim's mind on Health and Safety training in particular and he now teaches the subject with Woodward Scotland Ltd.



## IOSH Recertification Reminder

We have been asked by a couple of past students to send out another reminder for the IOSH Recertification Course.

Woodward are one of only a handful of centers currently offering this course.

It is a one day course which renews your Managing Safely Certification for

another three years if done before your existing certificate expires !

The course is designed to last for one day, including the examination.

Exam Format

There is a multi-choice examination at the end. No project work is required for the re-certification course.

Our next few course dates are:

Carlisle:

-Wednesday 22 July 2009

-Thursday 8 October 2009

-Monday 7 December 2009

And in Kendal on:

-Monday 7 September 2009



## Fire Certificate ~ Top Student Award !

One of our candidates, Andrew Doe, is the top performing candidate for the NEBOSH Certificate in Fire Safety and Risk Management during 2008/9.

He will be presented with a best candidate award for his achievement at the NEBOSH Graduation and Awards Ceremony 2009.

We are highly delighted at this news and would like to offer Andrew our congratulations.

Andrew recently sat his NEBOSH Environmental Diploma exam with us, perhaps another award is already in the bag?

Last year Hayley Hebson was the top performing candidate in the NEBOSH Environmental Diploma examinations.

Hopefully this run of success will continue ~ will YOU be our next top student?



Andrew Doe, Top Candidate, 2008/9

## NEBOSH Graduation Day

To acknowledge the achievements of successful Diploma candidates NEBOSH holds an annual Graduation & Awards Ceremony incorporating our best candidates presentation.

Last year nearly 1,200 Diplomates, their guests and course providers attended.

The ceremony for all our successful 2008/2009 diploma candidates will take

place at the University of Warwick on Wednesday 1 July 2009. Judith E Hackitt CBE, Chair of the Health and Safety Executive, will be the guest of honour.

During the ceremony candidates will be personally congratulated by Judith Hackitt, in recognition of their achievement.

Woodward would like to congratulate everyone who has passed a NEBOSH

qualification.

If you are attending the ceremony please send us a photograph and we will include you in the next edition of the newsletter !



## New HSE Health and Safety Law Poster

As from 6 April 2009, HSE is publishing new versions of its approved health and safety poster and leaflet.

The new versions are modern, eye-catching and easy to read. They set out in simple terms, using numbered lists of basic points, what employers and workers must do, and tell you what to do if there is a problem.

Employers can, if they wish, continue to use their existing versions of poster and leaflet

until 5 April 2014, as long as they are readable and the addresses of the enforcing authority and the Employment Medical Advisory Service are up to date. This information can be obtained from HSE's Infoline on 0845 345 0055.

The leaflet that employers can give to workers, instead of displaying the poster, will be in the form of a pocket card that is better suited to the workplace. These will also be

available from 6 April 2009.

As from 6 April 2009 it will only be possible to buy the new law poster and obtain the new pocket cards from:

<http://www.hse.gov.uk/pubns/books/lawposter.htm>



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## Jobs for the Alumni !



Residential Management Group



### Health & Safety Surveyor – London/South East £25,000 + Car Allowance

A vacancy exists at Residential Management Group for an individual to join our Health and Safety Surveyor Team. The role will involve undertaking Health, Safety and Fire Risk Assessments/Surveys, in compliance with Health and Safety at Work etc. act 1974, and Management of Health and Safety at Work Regulations 1999. Survey reports will be confined to the common internal and external areas for high class Residential Developments in and around the South East of England.

Completed surveys will be used by the Property Managers and Directors of the Management Companies, to initiate repairs or any procedures required to ensure the residential common areas are a safe environment. Therefore accuracy and attention to detail is essential along with a comprehensive knowledge of the current Health and Safety legislation.

The minimum qualification for this role is the NEBOSH National General Certificate. The NEBOSH Fire Certificate is highly desirable but not essential as training will be provided for the successful applicant.

**We would be particularly interested in hearing from ex military personnel who wish to take up a second career in health and safety.**

A full clean driving licence is required for this role.

Although officially based at Hoddesdon, Hertfordshire the successful applicant can expect to work from home when compiling Survey reports after visiting Clients sites.

To apply please e-mail covering letter and CV to:

[roy.giff@rmg.gb.com](mailto:roy.giff@rmg.gb.com)

Or call 0771 5499241



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We're on the Web!

See us at:  
www.woodwardgroup.co.uk

## Do you want to be an Alumni Case study?

We want this newsletter to be about you, our Alumni. We'd like to feature a different past student each

month and talk about what you've done since leaving us.

If you'd like to be featured in our newsletter please

send a short article about yourself and your career to the newsletter at [safetynet@woodwardgroup.co.uk](mailto:safetynet@woodwardgroup.co.uk).

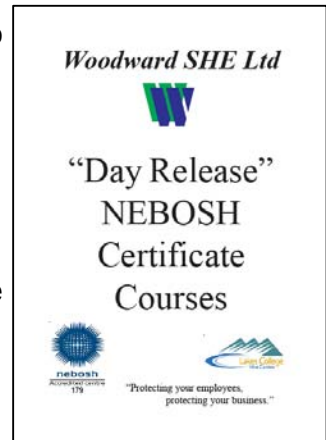
## Day Release Courses Launched

Due to popular demand we have now launched a new "day release" model for our NEBOSH certificate and diploma courses.

We are currently running the full range of NEBOSH Diploma and Certificate qualifications in a day release format at both Lillyhall near Workington, and Crooklands near Kendal.

Our goal is to make these qualifications more accessible to those who cannot be released from work to attend our full time block release courses.

For more information please see our website or contact Sharon at the Carlisle Office to request a brochure.



### About Our Company...

Woodward delivers health and safety training and also environmental management training.

The majority of the training courses

offered are IOSH, NEBOSH or CIEH accredited. However bespoke training, consultancy and auditing work are also undertaken.

Woodward wants to continue to develop professional safety, health and environmental, fire and construction managers.

### Do you have any feedback for us?

We want to make sure that our alumni newsletter is something worth reading.

If you have any feedback or comments on how we

can improve the newsletter we'd love to hear them. Equally if you have an article you'd like to see in our newsletter or a letter for us to publish we'd be happy to consider them.

Please contact us on the usual address:  
[info@woodwardgroup.co.uk](mailto:info@woodwardgroup.co.uk)