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Produced by:



Woodward Alumni Established

Woodward SHE Ltd has taken the initiative to establish an Alumni network for our past students.

We want to give something back to our students for choosing us as their training provider. We hope that developing our Alumni network will provide us with a mechanism to do this.

To qualify as a Woodward alumnus is

very straightforward. You must have successfully completed a NEBOSH qualification with us. That's it.

We will never charge you for being a member of the Woodward Alumni. We want it to be a mechanism to give something back to our students.

Woodward wants to work with our current and past students to provide continuous

support, advice, health and safety updates and environmental updates for your career enhancement.

The Alumni programme will continue to develop over time as we get feedback from our members.

Watch this space for future developments.

Alumni Newsletter is for.....

The purpose of this newsletter is to keep you up to date with developments here at Woodward, and provide you with continuous support, advice, health and safety updates and environmental updates for your career enhancement.

It will be our primary means of communication with our Alumni and needs your support to make it into a useful tool.

The newsletter will be produced every three months and will go out to approximately 1,600 of our past students.

This number will only grow over time as more students come to us for courses.

This first newsletter is relatively brief as we really want feedback, articles and suggestions from our alumni, so we know what we can do for you.

One issue we have already had brought to

our attention from our resettlement students is the difficulty of getting a job after completing a training course.

We have two ideas we are implementing to try and help both our present and past students with this problem.

The first is our ITEC diploma and the second is our new jobs section (more details on page 4).





Ray's Legal Update

Important Recent Cases

Ray has highlighted a few important legal cases that he feels you should be aware of:

- The criminal liability of employers to those people other than their employees is yet again highlighted by the following case.

City of London magistrates court VS the London Borough of Newham 2007

- Counselling on its own is not enough. With regards to work related stress.

UK Ltd VS Tracey Ann Daw 2007

- Only employ qualified people.

R VS Lakeland Under floor heating Specialists

- Construction is still dangerous

R VS Dawson Warn Ltd

Finally 6th April 2007 big changes to construction (Construction, Design and Management) regulations 2007. Revoke 2 major pieces of construction statute.

New Construction Regulations 2007

The Construction (Design and Management) Regulations 2007 have been issued. Coming into force 6 April 2007

They revoke and replace the Construction (Design and Management) Regulations 1994 (SI 1994/3140) and revoke and re-enact, with

modifications, the Construction (Health, Safety and Welfare) Regulations 1996 (SI 1996/1592).

The Regulations set out duties in respect of the planning, management and monitoring of health, safety and welfare in construction projects and impose additional duties on

clients, designers and contractors where the project is notifiable.

If you would be interested in finding out more this topic is featured as a breakout session at our Woodward annual conference (more details on page 3).

Regulation Reform (Fire Safety) Order 2005

"I question whether the regulations have been made so complex that, they are beyond the average property owner"

This order commenced from October 2006 and replaced approximately 28 pieces of legislation including the Fire Precautions Act 1971 and with it Fire Certificates.

The focus is now upon self regulation and the burden for compliance is on the employer / landlord. Failing in your duty brings the

possibility of criminal charges being brought by inspectors.

The main problem with self regulation is that fire law is very complex.

North East coroner David Osborne is quoted in the News & Star on Saturday, April 28, 2007 as saying "I question whether the regulations have been made so complex that

they are beyond the average property owner" in an article about a fire in a Carlisle flat.

If you would be interested in finding out more this topic is featured as a breakout session at our Woodward annual conference (more details on page 3).



Woodward Conference Announced

This year Woodward is holding its first annual conference, sponsored by Burnetts Solicitors. The theme of this two-day conference is to give managers information to enable them to manage within a legally compliant environment at work.

This legal compliance theme will cover Health and Safety Management, Environmental Management and Employment Legislation.

The conference delegates will breakout into specialist streams

to review these three compliance areas in more detail.

During the conference there will be a small exhibition of organizations particularly relevant to legal compliance. These exhibition stands will be manned on Thursday 27th September 2007 during conference registration and other breaks and will continue after 1.30pm on Friday to give individual advice.

As a way of saying thanks to our past students, our alumni will be able to attend this conference at a special

discount rate.

Residential (Wednesday 26th September 2007 and Thursday 27th September 2007 B&B) £270 + VAT,

Non-residential £170 + VAT

Our Alumni get preferential treatment when booking a place on the conference (alumni can book a place from the 1st of July, a month before anyone else can!).

If you'd like any more information about this conference we can be contacted in the usual way.



Burnetts Solicitors.

Conference breakout sessions.....

The conference breakout session topics are:

- Construction CDM Regulations 2007
- IEMA (to be confirmed)
- Harassment and Discrimination at Work
- Fire Regulations 2005
- NEBOSH Qualifications: Aiming for IEMA
- Contracts, Recruitment and Dismissals
- Work at Height

Regulations 2005 (as amended)

- The Hazardous Waste Regulations 2005
- Families and Work

While the focus of the conference is on the information provided in the breakout sessions, we are also having a small associated exhibition.

We have invited exhibitors from those bodies that we thought would be of value to the attending delegates.

The confirmed exhibitors include both:

- Institution of Occupational Safety and Health (IOSH)
- The National Examination Board in occupational Safety and Health (NEBOSH)
- Institute of Environmental Measurement and Assessment (IEMA)

"We have invited exhibitors from those bodies that we thought would be of value to the attending delegates."

Jobs Page

One of the benefits we are hoping to bring to our alumni is the opportunity to find an appropriate job more easily. Initially this will be done by having a jobs section in Safety Net.

“One of the benefits we are hoping to bring to our alumni is the opportunity to find appropriate job more easily.”

To do this successfully we need our alumni to keep us informed of job opportunities which will be appropriate for those who have done their NEBOSH qualifications with us.

We only have one job in this edition of the newsletter, but we hope to have many more in the future with your help. If you have any job openings in your organization you would like to share with our past and present students, please contact us.

HSQE Manager

EMPLOYER: Dalkia

LOCATION: BNG - Sellafield

REPORTS TO: Service Director

RESPONSIBLE FOR: Building Maintenance Engineer (Health & Safety)

MAIN PURPOSE OF JOB:

Control all aspects of HSQE (Health, Safety, Quality and Environment) for the contract team and the contracted services and provide professional, comprehensive support

ESSENTIAL COMPETENCIES:

They must also have a technical background e.g. qualified engineer or other technical discipline gained within the service / facilities management sector.

Must hold or be working towards a recognised Health and Safety qualification e.g. NEBOSH full Diploma / Diploma in Safety Management. Implement, monitor and manage HSQE inspection and audit programmes.

You can apply via their website, www.dalkia.co.uk



New Course Launched – The ITEC Diploma in Business Competence

Woodward is proud to announce the launch of the new ITEC Diploma in Business Competence.

This course has been launched as a result of feedback received from our past students.

It is primarily aimed at our military students, is designed for people

who work in (or want to work in) specialist business roles, such as Health and Safety or Logistics, but who do not fully understand the nature of business.

This course will teach delegates what a business is and how it works. Often at job interviews questions

are asked about the financial and legal aspects of business. This course will give you the knowledge to be able to answer those questions with confidence.

It is a 5 day course, with the assessment on the final day.



New Course Launched - Cleaning Windows Safely

Bryan Dolby Chairman of the Federation of Window Cleaners announced the launch of the new IOSH accredited one-day course on Cleaning Windows Safely at the 2007 Annual Window Cleaners Trade Show held at De Vere Herons Reach Hotel in Blackpool, on the 28th of April.

The training is a one day course written by Woodward that covers both portable ladder use and water fed pole use including the correct understanding and the

writing of Risk Assessments and Method Statements that lead on to safe work in the field.

We are hoping that this course is going to be a great success and will appeal too many of the

approximately 200,000 window cleaners in the UK

At this very busy show Tom was present to answer questions and discuss the course with the attending delegates.



You're never too young to have an interest in health and safety. He must have heard about the great job prospects in the field!

From Training to Job – Past Student Case Study

We want this newsletter to be about you, our Alumni. As part of this we would like to feature a different past student each edition and talk about what you've done since leaving us.

If you'd like to be featured in our newsletter please contact the newsletter.

Our featured student this edition is David Cameron. Our thanks go to David for sharing his story with us.

You can read it below:

Having completed 22 years in the Army in a communications and administrative role it seemed logical to pursue a civilian career in office management and I achieved the Diploma in Administrative Management with Woodward as the major part of my resettlement in November 2003.

It was then that my aim of working for NATO went by the wayside as I applied and was successful in being appointed Security and Welfare Manager with Redwings Horse Sanctuary based in Norfolk, working with a dedicated team (230+ employees) providing and promoting the welfare, protection and

care of equines that have suffered from maltreatment, neglect and poor circumstance.

In March 2005 the Charity's increasing commitment to Health and Safety became apparent when they decided that the Health and Safety Officer needed to become a "department" and that both of us should also be formally qualified.

Having had a very positive training experience with Woodward before (and great lunches), they again became my provider of choice and we both passed the NEBOSH General certificate in August 2005.

However, senior management had not yet finished! I was asked (?) during my annual appraisal whether I would be prepared to undertake the level 6 NEBOSH Diploma as they would like me to eventually be Health and Safety practitioner for the Sanctuary.

What can you say when your employer is prepared to invest time and money to develop both expertise and commitment to Health

and Safety?

In March 2006 I started studying for the Diploma, again with Woodward.

I should say that anyone considering undertaking the Diploma should be under no illusion how tough it is and the level of personal effort and dedication required.

The support Woodward has provided throughout has been outstanding and it is reassuring that this has continued even after completion of the syllabus and residential part of the course.

I hope to achieve the Diploma in 2007 – the thought of having MIOSH and Dip.OSH after my name is plenty of incentive to keep going!!

By
David Cameron



Our past student – David Cameron

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We're on the Web!

See us at:

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Do you want to be an Alumni Case study?

We want this newsletter to be about you, our Alumni. We'd like to feature a different past student each month and talk about what

you've done since leaving us.

If you'd like to be featured in our newsletter please send

a short article about yourself and your career to the newsletter at safetynet@woodwardgroup.co.uk.

BNFL S&H Exhibition

Tom met up with a few old friends at the Health and Safety Exhibition on Tuesday 24th of April 2006 at BNFL Sellafield.

It was great to catch up and see how people careers have developed since leaving us.

It was even nicer when our past students, many now the heads of departments at BNG, came to book several members of their staff on our training courses.

Thanks to everyone who

If we missed you at this

event, hopefully we will have the opportunity to catch up at a future exhibition.



About Our Company...

Woodward delivers health and safety training and also environmental management training. The majority of the training courses offered

are IOSH, NEBOSH or CIEH accredited. However bespoke training, consultancy and auditing work are also undertaken.

Woodward wants to continue to develop professional safety, health and environmental, fire and construction managers.

Do you have any feedback for us?

This is our very first newsletter to our alumni and we want to make sure that it is something worth reading.

If you have any feedback or comments

on how we can improve the newsletter we'd love to hear them. Equally if you have an article you'd like to see in our newsletter or a letter for us to publish we'd be

happy to consider them.

Please contact us on the usual address:

info@woodwardgroup.co.uk